



Accounting and Finance Plantation / Fort Lauderdale, FL 2008

POSITION	PLANTATION AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	44K	49K	55K	44K	49K	55K
Cost Accountant	50K	56K	62K	50K	56K	62K
Fund Accountant	50K	56K	62K	50K	56K	62K
Senior Accountant	55K	61K	68K	54K	60K	67K
Accounting Manager	70K	80K	94K	70K	79K	93K
Director of Accounting	106K	122K	142K	104K	120K	141K
Assistant Controller	96K	112K	133K	95K	112K	132K
Controller	136K	161K	198K	136K	161K	200K
Financial Reporting Sup	56K	68K	78K	55K	67K	78K
Financial Reporting Mgr	81K	93K	106K	80K	92K	105K
Payroll Manager	62K	72K	83K	62K	72K	83K
TAX & AUDIT						
Tax Analysis	52K	58K	67K	51K	58K	66K
Senior Tax Accountant	64K	72K	81K	63K	71K	80K
Tax Manager	88K	101K	117K	87K	100K	116K
Internal Auditor Staff	52K	59K	65K	51K	58K	65K
Internal Auditor Senior	81K	90K	104K	80K	89K	103K
Internal Auditor Manager	91K	104K	123K	90K	104K	122K
Dir of Internal Auditing	106K	126K	148K	105K	125K	148K

POSITION	PLANTATION AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ANALYSIS						
Financial Analyst	52K	58K	65K	51K	58K	64K
Senior Financial Analyst	63K	70K	77K	63K	69K	77K
Finance Manager	84K	94K	107K	84K	94K	107K
Dir of Fin Plan & Analyst	114K	133K	155K	113K	132K	155K
Budget & Reporting Mgr	80K	91K	105K	79K	90K	104K
EXECUTIVE						
Director of Finance	172K	209K	251K	171K	208K	249K
VP of Finance	231K	293K	377K	233K	295K	380K
Director of Tax	125K	145K	169K	124K	145K	169K
VP of Tax	147K	180K	218K	146K	179K	217K
Chief Accounting Officer	131K	158K	192K	130K	156K	192K
Chief Financial Officer	231K	293K	377K	233K	295K	380K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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