



Accounting and Finance 2009 Boca Raton, FL

\$500M - \$1B REV ALL INDUSTRIES	BOCA RATON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	45K	50K	56K	44K	49K	55K
Cost Accountant	52K	58K	64K	51K	57K	63K
Fund Accountant	52K	58K	64K	51K	57K	63K
Senior Accountant	56K	62K	69K	55K	61K	68K
Accounting Manager	76K	87K	102K	75K	86K	100K
Director of Accounting	110K	126K	147K	107K	123K	144K
Assistant Controller	105K	123K	145K	103K	120K	142K
Controller	138K	163K	201K	137K	161K	197K
Financial Reporting Sup	57K	70K	81K	56K	68K	79K
Financial Reporting Mgr	85K	97K	110K	83K	95K	108K
Payroll Manager	65K	75K	86K	64K	74K	85K
TAX & AUDIT						
Tax Analysis	54K	61K	70K	53K	59K	69K
Senior Tax Accountant	65K	73K	82K	64K	72K	80K
Tax Manager	92K	105K	122K	90K	103K	120K
Internal Auditor Staff	54K	61K	68K	53K	60K	66K
Internal Auditor Senior	85K	94K	108K	83K	92K	106K
Internal Auditor Manager	95K	109K	129K	93K	107K	126K
Dir of Internal Auditing	110K	130K	153K	108K	127K	150K

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ANALYSIS						
Financial Analyst	54K	61K	68K	53K	60K	66K
Senior Financial Analyst	67K	74K	82K	66K	72K	81K
Finance Manager	90K	100K	114K	88K	98K	112K
Dir of Fin Plan & Analyst	118K	138K	161K	116K	135K	158K
Budget & Reporting Mgr	86K	98K	113K	85K	96K	111K
EXECUTIVE						
Director of Finance	199K	240K	288K	192K	233K	278K
VP of Finance	266K	335K	431K	260K	327K	418K
Director of Tax	126K	147K	171K	124K	144K	167K
VP of Tax	155K	190K	229K	153K	187K	226K
Chief Accounting Officer	134K	162K	198K	131K	158K	193K
Chief Financial Officer	266K	335K	431K	260K	327K	418K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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