



Accounting and Finance 2009 Boca Raton, FL

\$50M - \$200M REV ALL INDUSTRIES	BOCA RATON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	44K	49K	55K	43K	48K	54K
Cost Accountant	50K	55K	62K	49K	54K	60K
Fund Accountant	50K	55K	62K	49K	54K	60K
Senior Accountant	53K	59K	66K	53K	58K	65K
Accounting Manager	69K	78K	92K	68K	77K	90K
Director of Accounting	102K	116K	136K	99K	114K	133K
Assistant Controller	83K	97K	115K	82K	96K	113K
Controller	111K	131K	162K	109K	128K	159K
Financial Reporting Sup	56K	68K	79K	55K	67K	77K
Financial Reporting Mgr	81K	93K	106K	79K	91K	104K
Payroll Manager	59K	69K	79K	58K	68K	78K
TAX & AUDIT						
Tax Analysis	52K	59K	68K	51K	58K	67K
Senior Tax Accountant	62K	70K	78K	61K	68K	76K
Tax Manager	88K	101K	117K	87K	99K	115K
Internal Auditor Staff	51K	58K	64K	50K	57K	63K
Internal Auditor Senior	81K	90K	104K	80K	88K	102K
Internal Auditor Manager	91K	105K	123K	89K	103K	121K
Dir of Internal Auditing	102K	120K	142K	100K	118K	140K

\$50M - \$200M REV ALL INDUSTRIES	BOCA RATON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ANALYSIS						
Financial Analyst	53K	59K	66K	52K	58K	65K
Senior Financial Analyst	60K	67K	74K	60K	66K	73K
Finance Manager	86K	96K	110K	85K	95K	108K
Dir of Fin Plan & Analyst	108K	126K	147K	106K	124K	145K
Budget & Reporting Mgr	82K	93K	108K	81K	91K	106K
EXECUTIVE						
Director of Finance	136K	164K	197K	134K	162K	194K
VP of Finance	159K	200K	258K	158K	198K	252K
Director of Tax	114K	133K	155K	113K	131K	153K
VP of Tax	124K	152K	184K	122K	150K	181K
Chief Accounting Officer	117K	141K	172K	115K	139K	169K
Chief Financial Officer	159K	200K	258K	158K	198K	252K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

rev 3.09