



Accounting and Finance 2009 Boston, MA

\$500M - \$1B REV ALL INDUSTRIES	BOSTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	50K	56K	63K	44K	49K	55K
Cost Accountant	58K	64K	71K	51K	57K	63K
Fund Accountant	58K	64K	71K	51K	57K	63K
Senior Accountant	62K	69K	77K	55K	61K	68K
Accounting Manager	83K	95K	111K	75K	86K	100K
Director of Accounting	118K	136K	159K	107K	123K	144K
Assistant Controller	115K	135K	159K	103K	120K	142K
Controller	146K	172K	212K	137K	161K	197K
Financial Reporting Sup	64K	78K	90K	56K	68K	79K
Financial Reporting Mgr	93K	107K	122K	83K	95K	108K
Payroll Manager	72K	84K	96K	64K	74K	85K
TAX & AUDIT						
Tax Analysis	60K	68K	78K	53K	59K	69K
Senior Tax Accountant	73K	82K	91K	64K	72K	80K
Tax Manager	102K	116K	135K	90K	103K	120K
Internal Auditor Staff	60K	68K	76K	53K	60K	66K
Internal Auditor Senior	94K	104K	120K	83K	92K	106K
Internal Auditor Manager	105K	120K	142K	93K	107K	126K
Dir of Internal Auditing	117K	138K	163K	108K	127K	150K

\$500M - \$1B REV ALL INDUSTRIES	BOSTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ANALYSIS						
Financial Analyst	61K	68K	76K	53K	60K	66K
Senior Financial Analyst	74K	82K	91K	66K	72K	81K
Finance Manager	99K	111K	126K	88K	98K	112K
Dir of Fin Plan & Analyst	130K	147K	172K	116K	135K	158K
Budget & Reporting Mgr	95K	108K	125K	85K	96K	111K
EXECUTIVE						
Director of Finance	209K	253K	303K	192K	233K	278K
VP of Finance	281K	353K	454K	260K	327K	418K
Director of Tax	134K	157K	182K	124K	144K	167K
VP of Tax	163K	200K	242K	153K	187K	226K
Chief Accounting Officer	143K	173K	211K	131K	158K	193K
Chief Financial Officer	281K	353K	454K	260K	327K	418K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

rev 3.09