



Accounting and Finance 2009 Boston, MA

\$50M - \$200M REV ALL INDUSTRIES	BOSTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	49K	54K	61K	43K	48K	54K
Cost Accountant	55K	62K	69K	49K	54K	60K
Fund Accountant	55K	62K	69K	49K	54K	60K
Senior Accountant	60K	66K	74K	53K	58K	65K
Accounting Manager	75K	86K	100K	68K	77K	90K
Director of Accounting	109K	125K	147K	99K	114K	133K
Assistant Controller	91K	106K	125K	82K	96K	113K
Controller	117K	138K	170K	109K	128K	159K
Financial Reporting Sup	62K	76K	88K	55K	67K	77K
Financial Reporting Mgr	89K	103K	116K	79K	91K	104K
Payroll Manager	66K	77K	88K	58K	68K	78K
TAX & AUDIT						
Tax Analysis	59K	66K	76K	51K	58K	67K
Senior Tax Accountant	69K	78K	87K	61K	68K	76K
Tax Manager	97K	111K	130K	87K	99K	115K
Internal Auditor Staff	57K	65K	72K	50K	57K	63K
Internal Auditor Senior	90K	100K	115K	80K	88K	102K
Internal Auditor Manager	100K	115K	136K	89K	103K	121K
Dir of Internal Auditing	108K	128K	151K	100K	118K	140K

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ANALYSIS						
Financial Analyst	59K	66K	74K	52K	58K	65K
Senior Financial Analyst	67K	74K	82K	60K	66K	73K
Finance Manager	95K	106K	121K	85K	95K	108K
Dir of Fin Plan & Analyst	115K	135K	157K	106K	124K	145K
Budget & Reporting Mgr	90K	103K	119K	81K	91K	106K
EXECUTIVE						
Director of Finance	143K	173K	207K	134K	162K	194K
VP of Finance	168K	211K	271K	158K	198K	252K
Director of Tax	122K	142K	165K	113K	131K	153K
VP of Tax	131K	160K	194K	122K	150K	181K
Chief Accounting Officer	125K	150K	184K	115K	139K	169K
Chief Financial Officer	168K	211K	271K	158K	198K	252K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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