



Accounting and Finance 2009 Bridgewater, NJ

\$500M - \$1B REV ALL INDUSTRIES	BRIDGEWATER AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	52K	58K	65K	44K	49K	55K
Cost Accountant	60K	66K	74K	51K	57K	63K
Fund Accountant	60K	66K	74K	51K	57K	63K
Senior Accountant	64K	71K	80K	55K	61K	68K
Accounting Manager	86K	98K	114K	75K	86K	100K
Director of Accounting	122K	139K	163K	107K	123K	144K
Assistant Controller	118K	138K	163K	103K	120K	142K
Controller	149K	176K	217K	137K	161K	197K
Financial Reporting Sup	66K	80K	93K	56K	68K	79K
Financial Reporting Mgr	96K	110K	125K	83K	95K	108K
Payroll Manager	74K	86K	99K	64K	74K	85K
TAX & AUDIT						
Tax Analysis	62K	70K	81K	53K	59K	69K
Senior Tax Accountant	75K	84K	94K	64K	72K	80K
Tax Manager	105K	120K	139K	90K	103K	120K
Internal Auditor Staff	62K	70K	78K	53K	60K	66K
Internal Auditor Senior	97K	108K	124K	83K	92K	106K
Internal Auditor Manager	108K	124K	146K	93K	107K	126K
Dir of Internal Auditing	120K	142K	167K	108K	127K	150K

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ANALYSIS						
Financial Analyst	63K	70K	78K	53K	60K	66K
Senior Financial Analyst	76K	84K	94K	66K	72K	81K
Finance Manager	102K	114K	130K	88K	98K	112K
Dir of Fin Plan & Analyst	129K	151K	176K	116K	135K	158K
Budget & Reporting Mgr	98K	111K	129K	85K	96K	111K
EXECUTIVE						
Director of Finance	214K	258K	310K	192K	233K	278K
VP of Finance	287K	361K	464K	260K	327K	418K
Director of Tax	137K	160K	186K	124K	144K	167K
VP of Tax	167K	204K	247K	153K	187K	226K
Chief Accounting Officer	147K	177K	216K	131K	158K	193K
Chief Financial Officer	287K	361K	464K	260K	327K	418K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

rev 3.09