



Accounting and Finance 2009 Bridgewater, NJ

\$50M - \$200M REV ALL INDUSTRIES	BRIDGEWATER AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	50K	56K	63K	43K	48K	54K
Cost Accountant	57K	64K	71K	49K	54K	60K
Fund Accountant	57K	64K	71K	49K	54K	60K
Senior Accountant	61K	68K	76K	53K	58K	65K
Accounting Manager	77K	88K	103K	68K	77K	90K
Director of Accounting	112K	129K	150K	99K	114K	133K
Assistant Controller	93K	109K	129K	82K	96K	113K
Controller	119K	141K	174K	109K	128K	159K
Financial Reporting Sup	64K	78K	91K	55K	67K	77K
Financial Reporting Mgr	92K	106K	120K	79K	91K	104K
Payroll Manager	68K	79K	90K	58K	68K	78K
TAX & AUDIT						
Tax Analysis	60K	68K	79K	51K	58K	67K
Senior Tax Accountant	71K	80K	89K	61K	68K	76K
Tax Manager	100K	115K	133K	87K	99K	115K
Internal Auditor Staff	59K	67K	74K	50K	57K	63K
Internal Auditor Senior	93K	103K	119K	80K	88K	102K
Internal Auditor Manager	104K	119K	140K	89K	103K	121K
Dir of Internal Auditing	111K	131K	155K	100K	118K	140K

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ANALYSIS						
Financial Analyst	61K	68K	76K	52K	58K	65K
Senior Financial Analyst	69K	76K	85K	60K	66K	73K
Finance Manager	98K	110K	125K	85K	95K	108K
Dir of Fin Plan & Analyst	118K	138K	161K	106K	124K	145K
Budget & Reporting Mgr	93K	106K	122K	81K	91K	106K
EXECUTIVE						
Director of Finance	146K	177K	212K	134K	162K	194K
VP of Finance	171K	215K	277K	158K	198K	252K
Director of Tax	125K	146K	169K	113K	131K	153K
VP of Tax	134K	163K	198K	122K	150K	181K
Chief Accounting Officer	128K	154K	188K	115K	139K	169K
Chief Financial Officer	171K	215K	277K	158K	198K	252K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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