



Accounting and Finance 2009 Cincinnati, OH

\$500M - \$1B REV ALL INDUSTRIES	CINCINNATI AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	44K	49K	55K	44K	49K	55K
Cost Accountant	51K	57K	63K	51K	57K	63K
Fund Accountant	51K	57K	63K	51K	57K	63K
Senior Accountant	55K	61K	68K	55K	61K	68K
Accounting Manager	75K	85K	100K	75K	86K	100K
Director of Accounting	108K	124K	145K	107K	123K	144K
Assistant Controller	104K	121K	143K	103K	120K	142K
Controller	136K	161K	199K	137K	161K	197K
Financial Reporting Sup	56K	68K	79K	56K	68K	79K
Financial Reporting Mgr	83K	95K	108K	83K	95K	108K
Payroll Manager	64K	74K	85K	64K	74K	85K
TAX & AUDIT						
Tax Analysis	53K	59K	69K	53K	59K	69K
Senior Tax Accountant	64K	72K	80K	64K	72K	80K
Tax Manager	90K	103K	120K	90K	103K	120K
Internal Auditor Staff	53K	60K	66K	53K	60K	66K
Internal Auditor Senior	83K	92K	106K	83K	92K	106K
Internal Auditor Manager	93K	107K	126K	93K	107K	126K
Dir of Internal Auditing	108K	128K	151K	108K	127K	150K

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ANALYSIS						
Financial Analyst	53K	60K	66K	53K	60K	66K
Senior Financial Analyst	66K	72K	80K	66K	72K	81K
Finance Manager	88K	98K	112K	88K	98K	112K
Dir of Fin Plan & Analyst	116K	136K	159K	116K	135K	158K
Budget & Reporting Mgr	85K	96K	111K	85K	96K	111K
EXECUTIVE						
Director of Finance	196K	237K	284K	192K	233K	278K
VP of Finance	262K	330K	425K	260K	327K	418K
Director of Tax	124K	145K	168K	124K	144K	167K
VP of Tax	153K	187K	226K	153K	187K	226K
Chief Accounting Officer	132K	159K	194K	131K	158K	193K
Chief Financial Officer	262K	330K	425K	260K	327K	418K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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