



Accounting and Finance 2009 Cincinnati, OH

\$50M - \$200M REV ALL INDUSTRIES	CINCINNATI AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	43K	48K	54K	43K	48K	54K
Cost Accountant	49K	54K	60K	49K	54K	60K
Fund Accountant	49K	54K	60K	49K	54K	60K
Senior Accountant	52K	58K	65K	53K	58K	65K
Accounting Manager	68K	77K	90K	68K	77K	90K
Director of Accounting	100K	114K	134K	99K	114K	133K
Assistant Controller	82K	96K	113K	82K	96K	113K
Controller	109K	130K	159K	109K	128K	159K
Financial Reporting Sup	55K	67K	77K	55K	67K	77K
Financial Reporting Mgr	79K	91K	104K	79K	91K	104K
Payroll Manager	59K	68K	78K	58K	68K	78K
TAX & AUDIT						
Tax Analysis	51K	58K	67K	51K	58K	67K
Senior Tax Accountant	61K	68K	76K	61K	68K	76K
Tax Manager	87K	99K	115K	87K	99K	115K
Internal Auditor Staff	50K	57K	63K	50K	57K	63K
Internal Auditor Senior	80K	88K	102K	80K	88K	102K
Internal Auditor Manager	89K	103K	121K	89K	103K	121K
Dir of Internal Auditing	100K	118K	139K	100K	118K	140K

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ANALYSIS						
Financial Analyst	52K	58K	65K	52K	58K	65K
Senior Financial Analyst	59K	65K	73K	60K	66K	73K
Finance Manager	85K	95K	108K	85K	95K	108K
Dir of Fin Plan & Analyst	106K	124K	145K	106K	124K	145K
Budget & Reporting Mgr	81K	91K	106K	81K	91K	106K
EXECUTIVE						
Director of Finance	134K	162K	194K	134K	162K	194K
VP of Finance	157K	197K	254K	158K	198K	252K
Director of Tax	113K	131K	153K	113K	131K	153K
VP of Tax	122K	150K	181K	122K	150K	181K
Chief Accounting Officer	115K	139K	169K	115K	139K	169K
Chief Financial Officer	157K	197K	254K	158K	198K	252K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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