



Accounting and Finance 2009 Palm Beach Gardens, FL

\$50M - \$200M REV ALL INDUSTRIES	PBG AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	41K	46K	52K	43K	48K	54K
Cost Accountant	47K	52K	58K	49K	54K	60K
Fund Accountant	47K	52K	58K	49K	54K	60K
Senior Accountant	51K	56K	63K	53K	58K	65K
Accounting Manager	65K	74K	87K	68K	77K	90K
Director of Accounting	96K	110K	129K	99K	114K	133K
Assistant Controller	79K	92K	109K	82K	96K	113K
Controller	105K	124K	153K	109K	128K	159K
Financial Reporting Sup	53K	64K	75K	55K	67K	77K
Financial Reporting Mgr	77K	88K	100K	79K	91K	104K
Payroll Manager	56K	65K	75K	58K	68K	78K
TAX & AUDIT						
Tax Analysis	50K	56K	65K	51K	58K	67K
Senior Tax Accountant	59K	66K	74K	61K	68K	76K
Tax Manager	84K	96K	111K	87K	99K	115K
Internal Auditor Staff	49K	55K	61K	50K	57K	63K
Internal Auditor Senior	77K	85K	98K	80K	88K	102K
Internal Auditor Manager	86K	99K	117K	89K	103K	121K
Dir of Internal Auditing	96K	114K	134K	100K	118K	140K

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ANALYSIS						
Financial Analyst	50K	56K	62K	52K	58K	65K
Senior Financial Analyst	57K	63K	70K	60K	66K	73K
Finance Manager	82K	91K	104K	85K	95K	108K
Dir of Fin Plan & Analyst	102K	120K	139K	106K	124K	145K
Budget & Reporting Mgr	78K	88K	102K	81K	91K	106K
EXECUTIVE						
Director of Finance	129K	156K	187K	134K	162K	194K
VP of Finance	151K	189K	244K	158K	198K	252K
Director of Tax	108K	126K	147K	113K	131K	153K
VP of Tax	117K	144K	174K	122K	150K	181K
Chief Accounting Officer	111K	134K	163K	115K	139K	169K
Chief Financial Officer	151K	189K	244K	158K	198K	252K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

rev 3.09