



Accounting and Finance 2009 Philadelphia, PA

\$500M - \$1B REV ALL INDUSTRIES	PHILADELPHIA AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	47K	53K	59K	44K	49K	55K
Cost Accountant	54K	61K	67K	51K	57K	63K
Fund Accountant	54K	61K	67K	51K	57K	63K
Senior Accountant	59K	65K	72K	55K	61K	68K
Accounting Manager	79K	90K	106K	75K	86K	100K
Director of Accounting	114K	130K	152K	107K	123K	144K
Assistant Controller	110K	128K	151K	103K	120K	142K
Controller	141K	167K	206K	137K	161K	197K
Financial Reporting Sup	60K	73K	85K	56K	68K	79K
Financial Reporting Mgr	88K	102K	115K	83K	95K	108K
Payroll Manager	68K	79K	91K	64K	74K	85K
TAX & AUDIT						
Tax Analysis	57K	64K	74K	53K	59K	69K
Senior Tax Accountant	69K	77K	86K	64K	72K	80K
Tax Manager	96K	110K	128K	90K	103K	120K
Internal Auditor Staff	57K	64K	71K	53K	60K	66K
Internal Auditor Senior	89K	99K	114K	83K	92K	106K
Internal Auditor Manager	99K	114K	134K	93K	107K	126K
Dir of Internal Auditing	113K	133K	157K	108K	127K	150K

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ANALYSIS						
Financial Analyst	57K	64K	71K	53K	60K	66K
Senior Financial Analyst	70K	77K	86K	66K	72K	81K
Finance Manager	94K	105K	120K	88K	98K	112K
Dir of Fin Plan & Analyst	121K	142K	165K	116K	135K	158K
Budget & Reporting Mgr	90K	102K	118K	85K	96K	111K
EXECUTIVE						
Director of Finance	203K	245K	294K	192K	233K	278K
VP of Finance	272K	342K	440K	260K	327K	418K
Director of Tax	129K	151K	176K	124K	144K	167K
VP of Tax	158K	194K	234K	153K	187K	226K
Chief Accounting Officer	138K	166K	203K	131K	158K	193K
Chief Financial Officer	272K	342K	440K	260K	327K	418K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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