



Accounting and Finance 2009 Philadelphia, PA

\$50M - \$200M REV ALL INDUSTRIES	PHILADELPHIA AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	46K	51K	57K	43K	48K	54K
Cost Accountant	52K	58K	65K	49K	54K	60K
Fund Accountant	52K	58K	65K	49K	54K	60K
Senior Accountant	56K	62K	70K	53K	58K	65K
Accounting Manager	72K	82K	95K	68K	77K	90K
Director of Accounting	105K	120K	141K	99K	114K	133K
Assistant Controller	87K	101K	119K	82K	96K	113K
Controller	113K	133K	165K	109K	128K	159K
Financial Reporting Sup	59K	71K	83K	55K	67K	77K
Financial Reporting Mgr	85K	97K	110K	79K	91K	104K
Payroll Manager	62K	72K	83K	58K	68K	78K
TAX & AUDIT						
Tax Analysis	55K	62K	72K	51K	58K	67K
Senior Tax Accountant	65K	73K	82K	61K	68K	76K
Tax Manager	92K	106K	123K	87K	99K	115K
Internal Auditor Staff	54K	61K	68K	50K	57K	63K
Internal Auditor Senior	85K	94K	109K	80K	88K	102K
Internal Auditor Manager	95K	109K	129K	89K	103K	121K
Dir of Internal Auditing	104K	123K	146K	100K	118K	140K

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ANALYSIS						
Financial Analyst	56K	62K	69K	52K	58K	65K
Senior Financial Analyst	63K	70K	78K	60K	66K	73K
Finance Manager	90K	101K	115K	85K	95K	108K
Dir of Fin Plan & Analyst	111K	130K	151K	106K	124K	145K
Budget & Reporting Mgr	86K	97K	112K	81K	91K	106K
EXECUTIVE						
Director of Finance	139K	168K	201K	134K	162K	194K
VP of Finance	163K	204K	263K	158K	198K	252K
Director of Tax	117K	137K	159K	113K	131K	153K
VP of Tax	127K	155K	188K	122K	150K	181K
Chief Accounting Officer	120K	145K	177K	115K	139K	169K
Chief Financial Officer	163K	204K	263K	158K	198K	252K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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