



Accounting and Finance 2009 Reston, VA

\$50M - \$200M REV ALL INDUSTRIES	RESTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	47K	52K	59K	43K	48K	54K
Cost Accountant	53K	60K	66K	49K	54K	60K
Fund Accountant	53K	60K	66K	49K	54K	60K
Senior Accountant	57K	64K	71K	53K	58K	65K
Accounting Manager	73K	83K	97K	68K	77K	90K
Director of Accounting	106K	122K	143K	99K	114K	133K
Assistant Controller	88K	103K	121K	82K	96K	113K
Controller	115K	135K	167K	109K	128K	159K
Financial Reporting Sup	60K	73K	85K	55K	67K	77K
Financial Reporting Mgr	86K	99K	112K	79K	91K	104K
Payroll Manager	63K	74K	85K	58K	68K	78K
TAX & AUDIT						
Tax Analysis	56K	63K	73K	51K	58K	67K
Senior Tax Accountant	66K	75K	83K	61K	68K	76K
Tax Manager	94K	108K	125K	87K	99K	115K
Internal Auditor Staff	55K	62K	69K	50K	57K	63K
Internal Auditor Senior	87K	96K	111K	80K	88K	102K
Internal Auditor Manager	97K	111K	131K	89K	103K	121K
Dir of Internal Auditing	106K	125K	147K	100K	118K	140K

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ANALYSIS						
Financial Analyst	57K	64K	71K	52K	58K	65K
Senior Financial Analyst	65K	71K	79K	60K	66K	73K
Finance Manager	92K	103K	117K	85K	95K	108K
Dir of Fin Plan & Analyst	112K	132K	153K	106K	124K	145K
Budget & Reporting Mgr	88K	99K	115K	81K	91K	106K
EXECUTIVE						
Director of Finance	140K	170K	203K	134K	162K	194K
VP of Finance	164K	207K	266K	158K	198K	252K
Director of Tax	119K	139K	161K	113K	131K	153K
VP of Tax	128K	157K	190K	122K	150K	181K
Chief Accounting Officer	122K	147K	179K	115K	139K	169K
Chief Financial Officer	164K	207K	266K	158K	198K	252K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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