



## Accounting and Finance Washington DC 2008

POSITION	WDC AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ACCOUNTING</b>						
Staff Accountant	48K	53K	59K	44K	49K	55K
Cost Accountant	55K	61K	68K	50K	56K	62K
Fund Accountant	55K	61K	68K	50K	56K	62K
Senior Accountant	59K	65K	73K	54K	60K	67K
Accounting Manager	76K	87K	102K	70K	79K	93K
Director of Accounting	112K	130K	152K	104K	120K	141K
Assistant Controller	102K	118K	138K	95K	112K	132K
Controller	142K	168K	207K	136K	161K	200K
Financial Reporting Sup	60K	73K	85K	55K	67K	78K
Financial Reporting Mgr	87K	99K	113K	80K	92K	105K
Payroll Manager	68K	80K	91K	62K	72K	83K
<b>TAX &amp; AUDIT</b>						
Tax Analysis	56K	63K	72K	51K	58K	66K
Senior Tax Accountant	69K	78K	87K	63K	71K	80K
Tax Manager	95K	107K	123K	87K	100K	116K
Internal Auditor Staff	56K	63K	70K	51K	58K	65K
Internal Auditor Senior	88K	97K	112K	80K	89K	103K
Internal Auditor Manager	98K	113K	135K	90K	104K	122K
Dir of Internal Auditing	111K	134K	160K	105K	125K	148K

POSITION	WDC AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ANALYSIS</b>						
Financial Analyst	55K	62K	69K	51K	58K	64K
Senior Financial Analyst	68K	75K	85K	63K	69K	77K
Finance Manager	91K	102K	115K	84K	94K	107K
Dir of Fin Plan & Analyst	120K	140K	164K	113K	132K	155K
Budget & Reporting Mgr	87K	97K	113K	79K	90K	104K
<b>EXECUTIVE</b>						
Director of Finance	172K	217K	267K	171K	208K	249K
VP of Finance	236K	311K	409K	233K	295K	380K
Director of Tax	133K	151K	173K	124K	145K	169K
VP of Tax	153K	188K	227K	146K	179K	217K
Chief Accounting Officer	138K	165K	200K	130K	156K	192K
Chief Financial Officer	236K	311K	409K	233K	295K	380K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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