



Accounting and Finance 2009 Miami, FL

\$500M - \$1B REV ALL INDUSTRIES	MIAMI AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Staff Accountant	44K	49K	55K	44K	49K	55K
Cost Accountant	50K	56K	62K	51K	57K	63K
Fund Accountant	50K	56K	62K	51K	57K	63K
Senior Accountant	54K	60K	67K	55K	61K	68K
Accounting Manager	75K	85K	99K	75K	86K	100K
Director of Accounting	107K	123K	144K	107K	123K	144K
Assistant Controller	103K	120K	142K	103K	120K	142K
Controller	136K	160K	198K	137K	161K	197K
Financial Reporting Sup	56K	68K	78K	56K	68K	79K
Financial Reporting Mgr	82K	95K	107K	83K	95K	108K
Payroll Manager	63K	73K	84K	64K	74K	85K
TAX & AUDIT						
Tax Analysis	52K	59K	68K	53K	59K	69K
Senior Tax Accountant	63K	71K	79K	64K	72K	80K
Tax Manager	90K	102K	119K	90K	103K	120K
Internal Auditor Staff	53K	59K	66K	53K	60K	66K
Internal Auditor Senior	82K	91K	105K	83K	92K	106K
Internal Auditor Manager	93K	106K	125K	93K	107K	126K
Dir of Internal Auditing	107K	127K	150K	108K	127K	150K

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ANALYSIS						
Financial Analyst	53K	59K	66K	53K	60K	66K
Senior Financial Analyst	65K	72K	80K	66K	72K	81K
Finance Manager	87K	98K	111K	88K	98K	112K
Dir of Fin Plan & Analyst	116K	135K	158K	116K	135K	158K
Budget & Reporting Mgr	84K	95K	110K	85K	96K	111K
EXECUTIVE						
Director of Finance	195K	236K	282K	192K	233K	278K
VP of Finance	261K	329K	423K	260K	327K	418K
Director of Tax	123K	144K	167K	124K	144K	167K
VP of Tax	152K	186K	225K	153K	187K	226K
Chief Accounting Officer	131K	159K	193K	131K	158K	193K
Chief Financial Officer	261K	329K	423K	260K	327K	418K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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