



## Accounting and Finance 2009 Reston, VA

\$500M - \$1B REV ALL INDUSTRIES	RESTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ACCOUNTING</b>						
Staff Accountant	48K	54K	61K	44K	49K	55K
Cost Accountant	56K	62K	69K	51K	57K	63K
Fund Accountant	56K	62K	69K	51K	57K	63K
Senior Accountant	60K	66K	74K	55K	61K	68K
Accounting Manager	81K	92K	108K	75K	86K	100K
Director of Accounting	115K	132K	155K	107K	123K	144K
Assistant Controller	111K	130K	154K	103K	120K	142K
Controller	143K	168K	208K	137K	161K	197K
Financial Reporting Sup	61K	75K	87K	56K	68K	79K
Financial Reporting Mgr	90K	104K	118K	83K	95K	108K
Payroll Manager	69K	81K	92K	64K	74K	85K
<b>TAX &amp; AUDIT</b>						
Tax Analysis	58K	65K	75K	53K	59K	69K
Senior Tax Accountant	70K	79K	88K	64K	72K	80K
Tax Manager	98K	112K	130K	90K	103K	120K
Internal Auditor Staff	58K	65K	73K	53K	60K	66K
Internal Auditor Senior	91K	101K	116K	83K	92K	106K
Internal Auditor Manager	101K	116K	137K	93K	107K	126K
Dir of Internal Auditing	114K	135K	159K	108K	127K	150K

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<b>ANALYSIS</b>						
Financial Analyst	58K	66K	73K	53K	60K	66K
Senior Financial Analyst	72K	79K	88K	66K	72K	81K
Finance Manager	96K	107K	122K	88K	98K	112K
Dir of Fin Plan & Analyst	123K	144K	168K	116K	135K	158K
Budget & Reporting Mgr	92K	104K	121K	85K	96K	111K
<b>EXECUTIVE</b>						
Director of Finance	205K	248K	297K	192K	233K	278K
VP of Finance	275K	346K	445K	260K	327K	418K
Director of Tax	131K	153K	178K	124K	144K	167K
VP of Tax	160K	196K	237K	153K	187K	226K
Chief Accounting Officer	140K	169K	206K	131K	158K	193K
Chief Financial Officer	275K	346K	445K	260K	327K	418K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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