

# Professional Salary Analysis



## Accounting and Finance 2011 Baltimore, MD

\$500M - \$1B REV ALL INDUSTRIES	BALTIMORE AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ACCOUNTING</b>						
Cost Accounting Manager	88K	101K	115K	82K	94K	107K
Sr. Cost Accountant	68K	77K	84K	63K	71K	78K
Senior Accountant	62K	69K	77K	58K	64K	71K
Accounting Manager	82K	93K	104K	77K	87K	98K
Director of Accounting	121K	139K	159K	111K	126K	142K
Assistant Controller	111K	129K	151K	104K	121K	141K
Controller	148K	177K	219K	142K	170K	208K
Financial Reporting Dir	115K	131K	155K	110K	125K	148K
Financial Reporting Mgr	93K	106K	120K	87K	99K	112K
International Controller	170K	201K	257K	163K	193K	247K
<b>TAX &amp; AUDIT</b>						
Senior Tax Accountant	71K	79K	87K	66K	73K	81K
Tax Manager	101K	114K	130K	94K	107K	121K
Internal Auditor Staff	58K	65K	73K	54K	60K	67K
Internal Auditor Senior	72K	80K	89K	67K	75K	82K
Internal Audit Manager	105K	117K	134K	97K	109K	125K
Dir of Internal Auditing	121K	139K	159K	115K	132K	152K

\$500M - \$1B REV ALL INDUSTRIES	BALTIMORE AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ANALYSIS</b>						
Financial Analyst	59K	66K	72K	55K	61K	67K
Senior Financial Analyst	74K	81K	89K	69K	76K	83K
Financial Analysis Manager	98K	109K	122K	91K	102K	113K
Dir of Fin Plan & Analysis	132K	153K	176K	125K	145K	167K
Budget & Reporting Mgr	93K	107K	122K	87K	100K	113K
<b>EXECUTIVE</b>						
Director of Finance	201K	239K	284K	191K	227K	269K
VP of Finance	314K	399K	503K	296K	377K	472K
Director of Tax	134K	152K	172K	127K	145K	164K
VP of Tax	162K	189K	227K	155K	181K	217K
Chief Accounting Officer	144K	170K	207K	136K	161K	196K
Chief Financial Officer	314K	399K	503K	296K	377K	472K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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