

Professional Salary Analysis



Accounting and Finance 2011 Boston, MA

\$200M - \$500M REV ALL INDUSTRIES	BOSTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Cost Accounting Manager	94K	101K	120K	82K	93K	107K
Senior Cost Accountant	71K	79K	87K	62K	69K	76K
Senior Accountant	66K	73K	79K	57K	63K	70K
Accounting Manager	83K	94K	105K	75K	85K	95K
Director of Accounting	120K	138K	158K	107K	121K	137K
Assistant Controller	96K	111K	129K	86K	100K	116K
Controller	124K	149K	184K	117K	140K	173K
Financial Reporting Dir	117K	133K	157K	108K	123K	145K
Financial Reporting Mgr	96K	109K	123K	85K	97K	110K
International Controller	143K	169K	216K	134K	158K	202K
TAX & AUDIT						
Senior Tax Accountant	74K	83K	92K	65K	73K	81K
Tax Manager	104K	118K	133K	92K	105K	119K
Internal Auditor Staff	60K	67K	75K	53K	59K	66K
Internal Auditor Senior	73K	81K	90K	64K	72K	79K
Internal Audit Manager	108K	120K	138K	96K	107K	122K
Dir of Internal Auditing	120K	138K	158K	110K	127K	145K

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	low	mid	high	low	mid	high
ANALYSIS						
Financial Analyst	62K	68K	76K	54K	60K	67K
Senior Financial Analyst	77K	83K	91K	68K	75K	82K
Financial Analysis Manager	101K	112K	125K	89K	100K	111K
Dir of Fin Plan & Analysis	134K	156K	179K	123K	143K	164K
Budget & Reporting Mgr	93K	106K	121K	83K	95K	108K
EXECUTIVE						
Director of Finance	163K	194K	230K	153K	183K	217K
VP of Finance	233K	297K	374K	218K	278K	349K
Director of Tax	132K	150K	170K	121K	138K	157K
VP of Tax	154K	180K	216K	143K	168K	201K
Chief Accounting Officer	142K	167K	203K	130K	154K	187K
Chief Financial Officer	233K	297K	374K	218K	278K	349K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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