

Professional Salary Analysis



Accounting and Finance 2011 Boston, MA

\$500M – \$1B REV ALL INDUSTRIES	BOSTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Cost Accounting Manager	92K	105K	121K	82K	94K	107K
Senior Cost Accountant	72K	81K	88K	63K	71K	78K
Senior Accountant	69K	75K	81K	58K	64K	71K
Accounting Manager	84K	95K	105K	77K	87K	98K
Director of Accounting	123K	139K	156K	111K	126K	142K
Assistant Controller	123K	137K	151K	104K	121K	141K
Controller	152K	182K	225K	142K	170K	208K
Financial Reporting Dir	119K	135K	160K	110K	125K	148K
Financial Reporting Mgr	98K	111K	126K	87K	99K	112K
International Controller	174K	206K	264K	163K	193K	247K
TAX & AUDIT						
Senior Tax Accountant	75K	83K	92K	66K	73K	81K
Tax Manager	106K	120K	136K	94K	107K	121K
Internal Auditor Staff	61K	68K	77K	54K	60K	67K
Internal Auditor Senior	76K	85K	93K	67K	75K	82K
Internal Audit Manager	110K	123K	140K	97K	109K	125K
Dir of Internal Auditing	125K	144K	164K	115K	132K	152K

\$500M - \$1B REV ALL INDUSTRIES	BOSTON AVGS			NATIONAL AVGS		
	low	mid	high	Low	mid	high
ANALYSIS						
Financial Analyst	59K	66K	71K	55K	61K	67K
Senior Financial Analyst	76K	82K	89K	69K	76K	83K
Financial Analysis Manager	103K	114K	128K	91K	102K	113K
Dir of Fin Plan & Analysis	136K	158K	182K	125K	145K	167K
Budget & Reporting Mgr	98K	112K	127K	87K	100K	113K
EXECUTIVE						
Director of Finance	206K	246K	292K	191K	227K	269K
VP of Finance	321K	408K	512K	296K	377K	472K
Director of Tax	138K	157K	178K	127K	145K	164K
VP of Tax	166K	194K	232K	155K	181K	217K
Chief Accounting Officer	148K	175K	212K	136K	161K	196K
Chief Financial Officer	321K	408K	512K	296K	377K	472K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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