

# Professional Salary Analysis



## Accounting and Finance 2011 Bridgewater, NJ

\$200M – \$500M REV ALL INDUSTRIES	BRIDGEWATER AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ACCOUNTING</b>						
Cost Accounting Manager	93K	106K	122K	82K	93K	107K
Senior Cost Accountant	72K	81K	89K	62K	69K	76K
Senior Accountant	66K	73K	81K	57K	63K	70K
Accounting Manager	85K	96K	107K	75K	85K	95K
Director of Accounting	120K	135K	152K	107K	121K	137K
Assistant Controller	97K	113K	131K	86K	100K	116K
Controller	125K	150K	186K	117K	140K	173K
Financial Reporting Dir	119K	135K	160K	108K	123K	145K
Financial Reporting Mgr	98K	111K	126K	85K	97K	110K
International Controller	144K	171K	218K	134K	158K	202K
<b>TAX &amp; AUDIT</b>						
Senior Tax Accountant	76K	85K	94K	65K	73K	81K
Tax Manager	106K	120K	136K	92K	105K	119K
Internal Auditor Staff	61K	69K	77K	53K	59K	66K
Internal Auditor Senior	75K	83K	92K	64K	72K	79K
Internal Audit Manager	110K	123K	140K	96K	107K	122K
Dir of Internal Auditing	122K	140K	160K	110K	127K	145K

\$200M - 500M REV ALL INDUSTRIES	BRIDGEWATER AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ANALYSIS</b>						
Financial Analyst	63K	70K	77K	54K	60K	67K
Senior Financial Analyst	78K	86K	95K	68K	75K	82K
Financial Analysis Manager	103K	114K	127K	89K	100K	111K
Dir of Fin Plan & Analysis	136K	158K	181K	123K	143K	164K
Budget & Reporting Mgr	95K	108K	124K	83K	95K	108K
<b>EXECUTIVE</b>						
Director of Finance	165K	196K	233K	153K	183K	217K
VP of Finance	236K	300K	378K	218K	278K	349K
Director of Tax	134K	152K	172K	121K	138K	157K
VP of Tax	156K	182K	219K	143K	168K	201K
Chief Accounting Officer	143K	170K	206K	130K	154K	187K
Chief Financial Officer	236K	300K	378K	218K	278K	349K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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