



Accounting and Finance 2011 Bridgewater, NJ

\$500M – \$1B REV ALL INDUSTRIES	BRIDGEWATER AVGS			NATIONAL AVGS		
	low	mid	high	Low	Mid	high
ACCOUNTING						
Cost Accounting Manager	94K	107K	123K	82K	94K	107K
Senior Cost Accountant	74K	82K	90K	63K	71K	78K
Senior Accountant	67K	74K	82K	58K	64K	71K
Accounting Manager	87K	99K	110K	77K	87K	98K
Director of Accounting	125K	141K	159K	111K	126K	142K
Assistant Controller	118K	137K	160K	104K	121K	141K
Controller	153K	184K	228K	142K	170K	208K
Financial Reporting Dir	121K	137K	162K	110K	125K	148K
Financial Reporting Mgr	100K	113K	128K	87K	99K	112K
International Controller	176K	208K	267K	163K	193K	247K
TAX & AUDIT						
Senior Tax Accountant	76K	85K	94K	66K	73K	81K
Tax Manager	108K	122K	139K	94K	107K	121K
Internal Auditor Staff	62K	70K	78K	54K	60K	67K
Internal Auditor Senior	78K	86K	95K	67K	75K	82K
Internal Audit Manager	112K	125K	143K	97K	109K	125K
Dir of Internal Auditing	127K	146K	168K	115K	132K	152K

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	low	mid	high	low	mid	high
ANALYSIS						
Financial Analyst	64K	71K	78K	55K	61K	67K
Senior Financial Analyst	78K	86K	95K	69K	76K	83K
Financial Analysis Manager	105K	117K	130K	91K	102K	113K
Dir of Fin Plan & Analysis	138K	161K	184K	125K	145K	167K
Budget & Reporting Mgr	100K	114K	130K	87K	100K	113K
EXECUTIVE						
Director of Finance	209K	248K	295K	191K	227K	269K
VP of Finance	326K	415K	523K	296K	377K	472K
Director of Tax	140K	159K	181K	127K	145K	164K
VP of Tax	168K	197K	236K	155K	181K	217K
Chief Accounting Officer	151K	178K	216K	136K	161K	196K
Chief Financial Officer	326K	415K	523K	296K	377K	472K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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