

# Professional Salary Analysis



## Accounting and Finance 2011 Charlotte, NC

\$200M - \$500M REV ALL INDUSTRIES	CHARLOTTE AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ACCOUNTING</b>						
Cost Accounting Manager	82K	93K	107K	82K	93K	107K
Sr. Cost Accountant	62K	70K	76K	62K	69K	76K
Senior Accountant	57K	63K	70K	57K	63K	70K
Accounting Manager	75K	85K	95K	75K	85K	95K
Director of Accounting	108K	122K	137K	107K	121K	137K
Assistant Controller	86K	100K	117K	86K	100K	116K
Controller	116K	139K	172K	117K	140K	173K
Financial Reporting Dir	108K	123K	146K	108K	123K	145K
Financial Reporting Mgr	86K	97K	110K	85K	97K	110K
International Controller	134K	158K	202K	134K	158K	202K
<b>TAX &amp; AUDIT</b>						
Senior Tax Accountant	66K	73K	81K	65K	73K	81K
Tax Manager	93K	105K	119K	92K	105K	119K
Internal Auditor Staff	53K	59K	66K	53K	59K	66K
Internal Auditor Senior	64K	72K	79K	64K	72K	79K
Internal Audit Manager	96K	107K	123K	96K	107K	122K
Dir of Internal Auditing	111K	127K	146K	110K	127K	145K

\$200M - \$500M REV ALL INDUSTRIES	CHARLOTTE AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ANALYSIS</b>						
Financial Analyst	55K	60K	67K	54K	60K	67K
Senior Financial Analyst	68K	75K	82K	68K	75K	82K
Financial Analysis Manager	90K	100K	111K	89K	100K	111K
Dir of Fin Plan & Analysis	124K	144K	166K	123K	143K	164K
Budget & Reporting Mgr	83K	95K	108K	83K	95K	108K
<b>EXECUTIVE</b>						
Director of Finance	153K	182K	216K	153K	183K	217K
VP of Finance	219K	278K	350K	218K	278K	349K
Director of Tax	122K	139K	157K	121K	138K	157K
VP of Tax	144K	169K	202K	143K	168K	201K
Chief Accounting Officer	131K	155K	202K	130K	154K	187K
Chief Financial Officer	219K	278K	350K	218K	278K	349K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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