

Professional Salary Analysis



Accounting and Finance 2011 Kansas City, KS

\$200M - \$500M REV ALL INDUSTRIES	KANSAS CITY AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Cost Accounting Manager	81K	93K	106K	82K	93K	107K
Sr. Cost Accountant	62K	69K	76K	62K	69K	76K
Senior Accountant	57K	63K	70K	57K	63K	70K
Accounting Manager	75K	84K	95K	75K	85K	95K
Director of Accounting	107K	121K	136K	107K	121K	137K
Assistant Controller	86K	100K	116K	86K	100K	116K
Controller	116K	139K	172K	117K	140K	173K
Financial Reporting Dir	108K	123K	145K	108K	123K	145K
Financial Reporting Mgr	85K	96K	109K	85K	97K	110K
International Controller	133K	158K	202K	134K	158K	202K
TAX & AUDIT						
Senior Tax Accountant	65K	73K	81K	65K	73K	81K
Tax Manager	92K	104K	118K	92K	105K	119K
Internal Auditor Staff	52K	59K	66K	53K	59K	66K
Internal Auditor Senior	64K	71K	79K	64K	72K	79K
Internal Audit Manager	95K	107K	122K	96K	107K	122K
Dir of Internal Auditing	111K	127K	145K	110K	127K	145K

\$200M - \$500M REV ALL INDUSTRIES	KANSAS CITY AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ANALYSIS						
Financial Analyst	54K	60K	66K	54K	60K	67K
Senior Financial Analyst	68K	74K	82K	68K	75K	82K
Financial Analysis Manager	89K	99K	111K	89K	100K	111K
Dir of Fin Plan & Analysis	108K	123K	145K	123K	143K	164K
Budget & Reporting Mgr	82K	94K	108K	83K	95K	108K
EXECUTIVE						
Director of Finance	153K	181K	215K	153K	183K	217K
VP of Finance	218K	277K	349K	218K	278K	349K
Director of Tax	122K	138K	157K	121K	138K	157K
VP of Tax	144K	168K	202K	143K	168K	201K
Chief Accounting Officer	131K	154K	188K	130K	154K	187K
Chief Financial Officer	218K	277K	349K	218K	278K	349K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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