

# Professional Salary Analysis



## Accounting and Finance 2011 Kansas City, KS

\$500M - \$1B REV ALL INDUSTRIES	KANSAS CITY AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ACCOUNTING</b>						
Cost Accounting Manager	82K	94K	107K	82K	94K	107K
Sr. Cost Accountant	63K	71K	78K	63K	71K	78K
Senior Accountant	57K	64K	71K	58K	64K	71K
Accounting Manager	77K	87K	97K	77K	87K	98K
Director of Accounting	112K	126K	142K	111K	126K	142K
Assistant Controller	105K	121K	141K	104K	121K	141K
Controller	142K	170K	210K	142K	170K	208K
Financial Reporting Dir	110K	125K	148K	110K	125K	148K
Financial Reporting Mgr	87K	98K	112K	87K	99K	112K
International Controller	163K	193K	246K	163K	193K	247K
<b>TAX &amp; AUDIT</b>						
Senior Tax Accountant	65K	73K	81K	66K	73K	81K
Tax Manager	94K	106K	121K	94K	107K	121K
Internal Auditor Staff	53K	60K	67K	54K	60K	67K
Internal Auditor Senior	67K	74K	82K	67K	75K	82K
Internal Audit Manager	97K	109K	124K	97K	109K	125K
Dir of Internal Auditing	115K	133K	152K	115K	132K	152K

\$500M - \$1B REV ALL INDUSTRIES	KANSAS CITY AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ANALYSIS</b>						
Financial Analyst	55K	60K	67K	55K	61K	67K
Senior Financial Analyst	68K	75K	83K	69K	76K	83K
Financial Analysis Manager	91K	101K	113K	91K	102K	113K
Dir of Fin Plan & Analysis	126K	146K	168K	125K	145K	167K
Budget & Reporting Mgr	87K	99K	113K	87K	100K	113K
<b>EXECUTIVE</b>						
Director of Finance	193K	229K	272K	191K	227K	269K
VP of Finance	301K	383K	483K	296K	377K	472K
Director of Tax	128K	145K	164K	127K	145K	164K
VP of Tax	155K	182K	218K	155K	181K	217K
Chief Accounting Officer	137K	162K	197K	136K	161K	196K
Chief Financial Officer	301K	383K	483K	296K	377K	472K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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