



Accounting and Finance 2011 Miami, FL

\$200M - \$500M REV ALL INDUSTRIES	MIAMI AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Cost Accounting Manager	80K	91K	105K	82K	93K	107K
Sr. Cost Accountant	61K	68K	75K	62K	69K	76K
Senior Accountant	56K	62K	69K	57K	63K	70K
Accounting Manager	74K	83K	93K	75K	85K	95K
Director of Accounting	110K	126K	144K	107K	121K	137K
Assistant Controller	85K	98K	115K	86K	100K	116K
Controller	115K	138K	171K	117K	140K	173K
Financial Reporting Dir	107K	122K	144K	108K	123K	145K
Financial Reporting Mgr	84K	95K	108K	85K	97K	110K
International Controller	132K	156K	200K	134K	158K	202K
TAX & AUDIT						
Senior Tax Accountant	64K	71K	79K	65K	73K	81K
Tax Manager	91K	103K	117K	92K	105K	119K
Internal Auditor Staff	52K	58K	65K	53K	59K	66K
Internal Auditor Senior	63K	70K	77K	64K	72K	79K
Internal Audit Manager	94K	105K	120K	96K	107K	122K
Dir of Internal Auditing	110K	126K	144K	110K	127K	145K

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ANALYSIS						
Financial Analyst	54K	59K	65K	54K	60K	67K
Senior Financial Analyst	67K	73K	81K	68K	75K	82K
Financial Analysis Manager	88K	98K	109K	89K	100K	111K
Dir of Fin Plan & Analysis	123K	142K	163K	123K	143K	164K
Budget & Reporting Mgr	81K	93K	106K	83K	95K	108K
EXECUTIVE						
Director of Finance	151K	180K	215K	153K	183K	217K
VP of Finance	216K	275K	347K	218K	278K	349K
Director of Tax	121K	137K	155K	121K	138K	157K
VP of Tax	143K	167K	200K	143K	168K	201K
Chief Accounting Officer	129K	153K	186K	130K	154K	187K
Chief Financial Officer	216K	275K	347K	218K	278K	349K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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