

Professional Salary Analysis



Accounting and Finance 2011 Miami, FL

\$500M - \$1B REV ALL INDUSTRIES	MIAMI AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
ACCOUNTING						
Cost Accounting Manager	81K	92K	106K	82K	94K	107K
Sr. Cost Accountant	62K	70K	76K	63K	71K	78K
Senior Accountant	57K	63K	70K	58K	64K	71K
Accounting Manager	76K	86K	96K	77K	87K	98K
Director of Accounting	111K	125K	141K	111K	126K	142K
Assistant Controller	103K	120K	139K	104K	121K	141K
Controller	141K	169K	209K	142K	170K	208K
Financial Reporting Dir	109K	124K	146K	110K	125K	148K
Financial Reporting Mgr	86K	97K	110K	87K	99K	112K
International Controller	162K	191K	245K	163K	193K	247K
TAX & AUDIT						
Senior Tax Accountant	64K	72K	79K	66K	73K	81K
Tax Manager	93K	105K	119K	94K	107K	121K
Internal Auditor Staff	53K	59K	66K	54K	60K	67K
Internal Auditor Senior	66K	73K	81K	67K	75K	82K
Internal Audit Manager	96K	107K	123K	97K	109K	125K
Dir of Internal Auditing	114K	131K	150K	115K	132K	152K

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ANALYSIS						
Financial Analyst	54K	60K	66K	55K	61K	67K
Senior Financial Analyst	67K	74K	82K	69K	76K	83K
Financial Analysis Manager	90K	100K	112K	91K	102K	113K
Dir of Fin Plan & Analysis	125K	145K	166K	125K	145K	167K
Budget & Reporting Mgr	85K	98K	112K	87K	100K	113K
EXECUTIVE						
Director of Finance	192K	228K	270K	191K	227K	269K
VP of Finance	299K	380K	479K	296K	377K	472K
Director of Tax	126K	143K	163K	127K	145K	164K
VP of Tax	154K	180K	216K	155K	181K	217K
Chief Accounting Officer	136K	160K	195K	136K	161K	196K
Chief Financial Officer	299K	380K	479K	296K	377K	472K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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