

# Professional Salary Analysis



## Accounting and Finance 2011 Reston, VA

\$200M - \$500M REV ALL INDUSTRIES	RESTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ACCOUNTING</b>						
Cost Accounting Manager	89K	101K	116K	82K	93K	107K
Sr. Cost Accountant	68K	76K	84K	62K	69K	76K
Senior Accountant	63K	69K	77K	57K	63K	70K
Accounting Manager	81K	91K	102K	75K	85K	95K
Director of Accounting	115K	130K	146K	107K	121K	137K
Assistant Controller	93K	108K	126K	86K	100K	116K
Controller	122K	146K	181K	117K	140K	173K
Financial Reporting Dir	115K	131K	154K	108K	123K	145K
Financial Reporting Mgr	93K	105K	120K	85K	97K	110K
International Controller	140K	166K	212K	134K	158K	202K
<b>TAX &amp; AUDIT</b>						
Senior Tax Accountant	72K	80K	89K	65K	73K	81K
Tax Manager	101K	114K	129K	92K	105K	119K
Internal Auditor Staff	58K	65K	73K	53K	59K	66K
Internal Auditor Senior	71K	79K	87K	64K	72K	79K
Internal Audit Manager	104K	117K	134K	96K	107K	122K
Dir of Internal Auditing	117K	135K	154K	110K	127K	145K

\$200M - \$500M REV ALL INDUSTRIES	RESTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ANALYSIS</b>						
Financial Analyst	60K	66K	73K	54K	60K	67K
Senior Financial Analyst	74K	82K	90K	68K	75K	82K
Financial Analysis Manager	98K	109K	121K	89K	100K	111K
Dir of Fin Plan & Analysis	131K	153K	175K	123K	143K	164K
Budget & Reporting Mgr	90K	103K	118K	83K	95K	108K
<b>EXECUTIVE</b>						
Director of Finance	160K	191K	226K	153K	183K	217K
VP of Finance	229K	292K	367K	218K	278K	349K
Director of Tax	129K	147K	167K	121K	138K	157K
VP of Tax	151K	177K	212K	143K	168K	201K
Chief Accounting Officer	139K	164K	199K	130K	154K	187K
Chief Financial Officer	229K	292K	367K	218K	278K	349K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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