

# Professional Salary Analysis



## Accounting and Finance 2011 Reston, VA

\$500M - \$1B REV ALL INDUSTRIES	RESTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ACCOUNTING</b>						
Cost Accounting Manager	90K	102K	117K	82K	94K	107K
Sr. Cost Accountant	70K	78K	86K	63K	71K	78K
Senior Accountant	63K	70K	78K	58K	64K	71K
Accounting Manager	83K	94K	106K	77K	87K	98K
Director of Accounting	120K	135K	152K	111K	126K	142K
Assistant Controller	113K	131K	153K	104K	121K	141K
Controller	149K	179K	221K	142K	170K	208K
Financial Reporting Dir	117K	133K	157K	110K	125K	148K
Financial Reporting Mgr	95K	108K	122K	87K	99K	112K
International Controller	171K	202K	259K	163K	193K	247K
<b>TAX &amp; AUDIT</b>						
Senior Tax Accountant	72K	80K	89K	66K	73K	81K
Tax Manager	103K	116K	132K	94K	107K	121K
Internal Auditor Staff	59K	66K	74K	54K	60K	67K
Internal Auditor Senior	74K	82K	90K	67K	75K	82K
Internal Audit Manager	106K	119K	136K	97K	109K	125K
Dir of Internal Auditing	122K	141K	161K	115K	132K	152K

\$500M - \$1B REV ALL INDUSTRIES	RESTON AVGS			NATIONAL AVGS		
	low	mid	high	low	mid	high
<b>ANALYSIS</b>						
Financial Analyst	61K	67K	74K	55K	61K	67K
Senior Financial Analyst	75K	83K	91K	69K	76K	83K
Financial Analysis Manager	100K	111K	124K	91K	102K	113K
Dir of Fin Plan & Analysis	134K	155K	178K	125K	145K	167K
Budget & Reporting Mgr	95K	108K	124K	87K	100K	113K
<b>EXECUTIVE</b>						
Director of Finance	203K	241K	286K	191K	227K	269K
VP of Finance	317K	403K	508K	296K	377K	472K
Director of Tax	135K	154K	174K	127K	145K	164K
VP of Tax	163K	191K	229K	155K	181K	217K
Chief Accounting Officer	145K	172K	209K	136K	161K	196K
Chief Financial Officer	317K	403K	508K	296K	377K	472K

Compensation averages are rounded up to the nearest thousandth. This information is brought to you courtesy of Stephen James Associates, Inc. and CompAnalyst powered by Salary.com. Salary.com is a top-tier provider of Web-based human capital management products. The Job Analyzer is an interactive database of over 1900 up-to-date market compensation information. Job Analyzer is a report of a continual research study. **The data is intended to provide a reasonable range for typical cash compensation earned by the typical person working in that job and is not a reflection of total compensation.** The data used in researching and developing the pay levels shown in Job Analyzer includes organizations of all industries, of all sizes, and from all across the United States.

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